

TO WHOM IT MAY CONCERN

FEE INDEX 2010 – 2024

This is to certify the fee index 2010 – 2024 from the Association of Consulting Engineers, Norway (RIF). The fee index is based upon yearly increase in wages from 13.951 employees (in 2024) in our member companies in Norway.

FEE INDEX 2010-2024 - all groups		
Year	Index	% Increase
2010	100,0	
2011	103,2	3,2 %
2012	106,5	3,2 %
2013	109,6	2,9 %
2014	112,8	2,9 %
2015	115,0	2,0 %
2016	117,1	1,8 %
2017	118,7	1,4 %
2018	120,8	1,7 %
2019	123,2	2,0 %
2020	125,1	1,6 %
2021	130,3	4,1 %
2022	135,2	3,8 %
2023	142,4	5,3 %
2024	148,8	4,5 % *

**) Please note that on December 17th, 2024, RIF published a FEE Index containing an error. This was due to data from 895 employees mistakenly being excluded from the dataset. Once this error was discovered, the corrected version was prepared. We apologize for any inconvenience the initial incorrect publication may have caused to our members and their clients.*

Yours truly

RIF - Norwegian Engineering Consultancy Association

Bjørn Erik Berg, Oslo, 25. March 2025